

WORK BITES WIKI

Employment rights and work issues community project

Have you wondered...

- about what your rights are in the workplace?
- about what terms your employment contract should or should not have?
- about how to take your employer to court when you have no money to hire a lawyer?
 - about whether your boss has the right to go through your email?
- if it's legal for your superiors to put you in a situation in which you had no choice but to quit?

ISN'T IT TIME YOU FOUND OUT?

Malaysians spend two thirds to three quarters of their waking life at the office. Doesn't this mean that that your rights at the work place are as important as actually having the job?

Unfortunately, references on employment rights and work ethics which speak in plain and simple terms are rare.

The Work Bites Wiki Community Project hopes to fill this gap. The project is for the people and by the people.

At the wiki, it is

hoped that people may find information, in simple terms, on:

- legal issues at the workplace
- ethical issues at the workplace
- other resources relating to employment, work and the office

At this juncture, the wiki is still undergoing structuring, so everyone is encouraged to contribute or edit the wiki, especially HR and legal practitioners, students and educators.

Contributors are welcome to add content at any time (and in any language). However, as this is a space from which people are to glean information, please indicate content of which you are unsure.

But most importantly, have fun while you're doing it!

Please see the box on the right below for more details on what a wiki is or go to <http://workbites.wetpaint.com/> to start contributing right away!



Illustration by Richard Scott
(<http://www.richardscott.org.uk/>)

What's a "wiki"?

A wiki is a website that can be easily and quickly updated by anyone. The name is derived from the Hawaiian word "wikiwiki" (quick).

For the Work Bites wetpaint wiki (<http://workbites.wetpaint.com/>), just click the "EASY EDIT" button to edit a page. Click on the links under the "wiki pages" on the left to navigate to other pages within the Work Bites wiki space. You can upload photos, add attachments, get RSS feeds and a host of other great functions for the wiki site.

WHY YOU SHOULD CONTRIBUTE

THE PUBLIC

This will be a general place to air any issues you might have in the discussion forums. Furthermore, you can share your experiences with others, helping them get through their problems too.

Employers can see what issues they might have overlooked, and employees

might learn more about general problems employers face. It's a learning curve for all, which will hopefully lead towards a win-win situation.

STUDENTS

This is the time to flex your academic muscles and apply what you learnt to real-life situations. You are the practitioners and leaders of the future. What better way

than to learn from the present?

PRACTITIONERS & EDUCATORS

What better way to tap into the current issues relating to employment, labour laws and human resources. It also is a subtle means of marketing for some, while it might give others ideas for research.